





Name: [REDACTED]

Interview Date & Time: [REDACTED]

Session ID: [REDACTED]

Based on an overall assessment, your performance is **GOOD**

Assessment	Level of Performance	Description
IT Project Management Skills		Has consistently demonstrated mastery in the application of IT Project Management knowledge in successfully running IT Projects
IT Project Management Methodologies & Tools		Has excellent knowledge with the concepts of IT Project Management methodologies and tools usage
BI & Data Analytics Tool Usage		Is very critical in thinking, in locating the patterns in data, in analysing the data showing the process gaps and communicating the same for improved results through use of BI tools. Can add more exposure to suite of BI and Reporting tools to be able to manage teams using multi BI and Reporting tools
Delivery Management - Offshore Delivery Model		While had successfully managed onsite-offshore delivery model and had helped set up and run cost optimized offshore delivery center from India, will need to project the same through his resume, and the ability to manage larger teams

● extremely poor
 ● poor
 ● needs improvement
 ● good
 ● excellent

Assessment

Level of Performance

Description

Certifications & Trainings



It is good to go for certifications related to Project Management and Methodologies like PMP, ITIL, Six Sigma, etc., that shall help establish mastery over the concepts and application of the same

Future Readiness - Technology



Need to be equipped with technologies that shall impact the banking sector - AI, FinTech (Blockchain, Cryptocurrency), Data Security, that shall help manage a large scope of business in the future

Future Readiness - Domain



Knowledge in the upcoming disruptions in the Banking industry in Financial Technologies, Regulatory, Compliance, Contractual & Risk Management, that are critical to move into the higher roles

People Management Skills



Has the ability to lead and manage teams which is proved for small teams. Will have to be ready to take up the challenges of managing large and virtual teams with diverse cultural background and skill sets

Feedback

[REDACTED] is good in IT Project Management and application of Project Management Techniques, methodologies and tools. He demonstrated good people management skills and has experience in managing onsite-offshore teams. [REDACTED] grew up in the IT Development world from a developer to head a team and is well grounded. In order for [REDACTED] to move further up in the hierarchy or look out for better opportunities, [REDACTED] should be Future ready on the Technology & Domain fronts.

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